



Data Integration Quality Assurance Analyst/Engineer Job Description

Company Overview

How would you like to join a growing company where your efforts will be pivotal to our success and where you'll be part of transforming healthcare quality?

Healthmonix enhances the quality and value of healthcare delivery to improve patient health and outcomes. Our cutting-edge platforms provide industry-leading SaaS-based value-based care solutions to measure and improve healthcare. We are delivering transformative products and services that impact the healthcare industry. The work we do makes a difference.

Our team is everything to us. At Healthmonix we care about how we work together as much as we care about building and delivering state-of-the art software for our customers. Your work and happiness matter to us, as the results of your work will matter to the thousands of medical professionals, hospitals, private practices, and medical education associations who rely on our platform across the country.

Job Description

We are seeking a Data Integration Quality Assurance Analyst/Engineer to join an agile scrum team. This team member is responsible for ensuring quality delivery of our products each sprint, contributing to the roadmap of the product through quality control and product feedback, and assisting with establishing a path forward for test automation.

Work closely with stakeholders and development team to define and oversee the development of products from start to finish to ensure they meet clients' needs and preferences. Work with stakeholders to develop overall vision of healthcare value-based care products, managing backlog items and deciding which features each product will have according to clients' preferences.

Duties and Responsibilities

- Work closely with stakeholders, product owners, and team members to understand business requirements and priorities that drive the design of quality technical solutions.
- Develop test plans to ensure the team deliverables meet the business requirements defined in the user stories.
- Provide necessary and timely feedback to stakeholders and developers to help guide the team towards a successful sprint deliverable.
- Provide a go/no-go for all stories in a sprint release to ensure only tested components are included in the release.

- Perform test plan review when appropriate to ensure consistent understanding of business requirements between stakeholders, QA, and developers.
- Work with stakeholders and developers on mechanisms to deliver testable code that can be tested early and often during the sprint.
- Work with stakeholders and dev team member to establish a process for test automation that provides continuous regression testing in parallel to functional testing during the sprint.
- Participate as a Scrum Team member working closely with other Scrum Team members (Product Owner, Scrum Master, and Development team members) to refine, score, develop, test, and deliver user stories to add incremental value each sprint.
- Meet regularly with QA members on other sprint teams to share ideas and provide support and guidance when needed.
- Suggest new process improvements as needed.

Requirements and Qualifications

- 5+ years of hands-on experience performing frontend functional testing of a SaaS software product
- 3+ year of hands-on experience performing functional testing of automated backend processes
- 3+ year of hand on experience working as a quality assurance analyst in an Agile Scrum team
- 1+ years of hands-on experience writing SQL queries
- 1+ years of hands-on experience working with an automated regression testing process.
- Willingness to push back on developer and stakeholders when quality standards are not met.

Desired Skills

- Experience in Health IT a plus.
- Experience in MIPS, ACO, EHR, and HIE systems a plus.
- Experience with HIPAA and PHI.
- Experience with SDLC tools, such as JIRA, Confluence, and Zephyr.
- Experience testing Analytics platforms, such as Tableau or PowerBI
- Experience with test automation frameworks.
- Experience standing up a test automation process.
- Experience as a software developer.

Bachelor's degree and/or 5+ years of equivalent industry experience working as a Software Quality Analyst.

Scrum or ScrumAlliance certification are a plus.

You will operate in a small team environment with major responsibility, great visibility, and a potential bonus based on performance. You'll work alongside some of the top thought-leaders in healthcare services in a competitively paid environment with great benefits.

If you would like to express interest in our Data Integration Manager role, please email your resume to hire@healthmonix.com.